

LA SALLE COLLEGE HIGH SCHOOL

PUBLIC SPEAKING/COMMUNICATIONS TEACHER and SPEECH AND DEBATE COACH

STATUS: Full-Time, 2023-2024 Academic Year

REPORTS TO: Dean of Academics

MISSION STATEMENT:

La Salle College High School, a Catholic, independent, college preparatory school for young men of varied backgrounds, is conducted in the tradition of St. John Baptist de La Salle. Through a broad and balanced, human and Christian education, La Salle College High School guides each student in the development of his unique God-given talents and fosters a commitment to academic excellence, service, and leadership.

PRIMARY ROLE:

La Salle College High School is hiring a Public Speaking and Communications Teacher for the 2023-2024 Academic Year. This new hire will not just impact students in the classroom. In addition, this new faculty member will have an immediate impact on the curriculum by helping to lead a revisioning and overhauling of the public speaking and communications program. The new public speaking and communications teacher will work with members of multiple departments to create a new program that will benefit all students and foster the development of public speaking and interpersonal communication skills that will be required to succeed at the college level and in demand in their future careers. This hire will also lead our Speech and Debate Team with its rich tradition and track record of excellence.

ROLES AND RESPONSIBILITIES:

- Teach a full course load of sections of Public Speaking/Communications courses as designated by the Principal
- Help to lead a revision of the Public Speaking courses and the development of a comprehensive communication skills program for our students
- Lead the Speech and Debate Program as Head Coach, including organizing practices and tournaments
- Coach Speech and Debate Team at local and national weekend tournaments
- Attend to traditional additional duties of a full-time teacher, e.g., supervision duty and required activities

QUALIFICATIONS/SKILLS:

- Passion for the academic subject matter being taught
- Willingness to actively participate in a collaborative, dynamic, and faith-oriented learning community
- Strong teaching ability

- Dedication to developing high-quality curricula, lessons, and assessments
- Excellent oral and written skills, as well as strong interpersonal skills
- Highest level of professionalism, e.g., excellent attendance and punctuality, adhering to deadlines, timely and effective communication with students and parents
- Appreciation of teens and understanding of their developmental stages
- Enjoys working with adolescents
- Working knowledge of current technology with a proclivity to learn new trends
- Commitment to working with students from a variety of backgrounds
- Commit to the mission of the school which emphasizes teaching the whole student – teaching minds and touching hearts

EDUCATION / EXPERIENCE REQUIRED:

- Teaching experience in secondary education or other relevant professional experience
- Bachelor's degree in English, communications, or related field; Master's degree preferred
- Experience coaching high school Speech and Debate

HOW TO APPLY:

Want to make a difference? Take the first step by applying online at <https://www.lschs.org/about-la-salle/employment> and upload a letter of interest and a current resume.

SCHOOL MISSION & SIGNATURE PROGRAMS:

La Salle College High School is an independent Catholic college preparatory school of 1,090 young men founded in 1858. La Salle emphasizes a "broad and balanced human and Christian education in the tradition of St. John Baptist de La Salle. Dedicated to the education of the "whole student," La Salle welcomes students from a variety of backgrounds. La Salle seeks to guide students in the development of God-given talents and fosters a commitment to academic excellence, service, and leadership." On average, 100% of the graduating class goes on to college. On average, 35% of each graduating class achieves the designation of AP Scholar and more than half of the student body successfully participates in the AP Program

A Microsoft IT Academy School since 1995, La Salle has pioneered student-centered teaching and learning in digital technologies and is in the process of expanding these programs through the recent (2021) creation of an Emerging Technology in Business and Design (ETBD) program.

EQUAL EMPLOYMENT OPPORTUNITY:

La Salle College High School is committed to an equal employment opportunity policy in all aspects of employment and does not discriminate or tolerate discrimination on the basis of race, color, gender, pregnancy, national origin, citizenship, age, marital status, handicap, or disability, veteran status, sexual orientation, or on any other characteristic protected by law. Equal employment opportunity will be extended to all persons in all employment practices and decisions of La Salle College High School including recruitment, hiring, promotion, job

assignment or reassignment, transfer, compensation, discipline, termination, access to benefits, training, and other terms and conditions of employment.

La Salle College High School is committed to fostering, cultivating, and preserving a culture of diversity, equity, inclusion, and respect. La Salle seeks candidates of diverse backgrounds and experiences who embrace different perspectives, including socioeconomic and religious.