



Director for Mission and Ministry Integration

Following the school's strategic plan, La Salle College Preparatory seeks a talented leader to serve as the school's Director for Mission and Ministry Integration.

Department Description:

The Director of Mission and Ministry communicates the mission and core values of LSCP to all La Salle College Preparatory community members.

As a Lasallian Catholic high school, our school draws from the wisdom and founding of its Lasallian Catholic tradition. It allows its members to grow in understanding and expressing the Catholic faith. A Lasallian Catholic High School welcomes diversity and ecumenism and is pluralistic and inclusive. It also includes persons of other faith traditions and those without faith traditions.

By communicating its heritage, mission, and core values and providing a comprehensive Lasallian formation program, the Director seeks to create a community where intellectual and spiritual growth complement one another. The reason, a human gift, is regarded as compatible with faith—both seeking the truth.

High School Description:

La Salle College Preparatory (LSCP) is a contemporary Lasallian Roman Catholic institution founded by the Christian Brothers in 1956. Governed by an independent board of trustees, LSCP remains committed to an innovative college preparatory education grounded in the Catholic intellectual and Lasallian tradition and the pursuit of truth, goodness, and beauty. Inspired by the centuries-old Catholic and Lasallian education tradition, LSCP welcomes people of all faith traditions and those without religious backgrounds. The future success of LSCP relies on the contributions of those who seek to foster the development of engaged global citizens and an intense confrontation of humanity's urgent challenges.

Strategic Vision

La Salle College Preparatory strives to develop and nurture conscientious, relational, innovative, and community-focused individuals who exhibit Lasallian values in the spirit of St. John Baptist de La Salle. We are committed to providing an environment that allows all students to explore their faith, passions, take risks, and discover pathways to excellence. We will ensure all students have the resources, opportunities, and experiences necessary to be skilled, service-oriented citizens of strong character who will thrive and lead in the world. We will continue to modernize facilities to support renowned programs while attracting top-level faculty and staff to develop college and career-ready students highly engaged with excellent curricular and co-curricular programs. We will ensure that the Lasallian Five Core Principles are relevant to the future, inspiring students to "Learn, Serve, and Lead" in their respective communities and the world.

Strategic Goals of LSCP 2022-2026

GOAL 1: Advance the Relevance of the Lasallian Education Mission into the Future

GOAL 2: Develop Innovative Programs & Career Pathways

GOAL 3: Modernize and Expand Facilities to Enhance Curricular and Co-Curricular Opportunities

GOAL 4: Develop Initiatives to make LSCP Highly Competitive in our Market

GOAL 5: Make LSCP the Educational Employer of Choice

GOAL 6: Develop Financial Strategies that Result in Accessible Education and Financial Sustainability

Detailed Description

The Director for Mission and Ministry Integration is responsible for promoting the active engagement of the school community in understanding, appreciating, sustaining, and advancing the mission of La Salle College Preparatory. The Director of Mission and Ministry Integration is a member of the school president's administrative team. The Director for Mission and Ministry Integration will create and maintain initiatives, policies, events, and programs that enable and encourage all members of the LSCP community to more fully embrace the faith, history, mission, core values, and purpose of the school. The Director for Mission and Ministry Integration plays a central role in communicating LSCP's distinctive identity as an engaged, contemporary Lasallian Catholic high school to various internal and external constituents. This position reports to the President and collaborates directly with the Principal and administrative team. The Director for Mission and Ministry Integration provides guidance and leadership in fulfilling the Mission Assembly goals directed by the Christian Brothers.

Duties & Responsibilities

Leadership

- Is a strategic leader.
- Promote the mission, vision, and values of LSCP to foster a mission-driven culture at every level of the school organization.
- Assist with institutional strategic planning processes to ensure the Catholic identity remains central.
- Convene and facilitate events, programs, and processes designed to explore what it means for LSCP to set the standard as an engaged, inclusive, contemporary Lasallian community.
- Promote the consistent, proactive articulation of how the LSCP mission is lived daily.
- Raise the local, national, and international profile of LSCP as an exemplary Lasallian Catholic high school.
- Using the objectives within the Mission Assembly document, study and lead diversity, equity, inclusion, and belonging initiatives to better the entire community.
- Consult and regularly collaborate with the other strategic leadership team members to foster mission integration initiatives in their areas of responsibility.
- Collaborates with the Principal's Leadership Team and Department Chairs to create intentional opportunities for employees to engage in the school's mission.
- Invite and encourage all employees to sincerely understand and appreciate the school's mission.

Management

- Set yearly departmental goals and objectives, identifying how the Five Core Principles are lived out and assessed in each academic department.
- Expand interfaith, ecumenical initiatives, and other cultural activities embodying respect for other faith traditions that are part of the school's mission.
- Exercise-wise financial management Mission budget.
- Provide mission-related education for summer school students and athletic teams.
- Provide mission-related support to Mentor curriculum.

- Provide mission-related support to LSCP Counseling needs for spiritual guidance.

Communication

- Maintain and strengthen LSCP's relationship with the Archdiocese of Los Angeles, Lasallian Education Corporation, and local parishes.
- In consultation with other President's Strategic Leadership Team members, continue and expand mission integration efforts for LSCP employees and students.
- Support the existing formation program for the Board of Trustees and Regents.
- Represent LSCP at local events, national conferences, and national organizations such as the National Catholic Education Association and the National Association of Independent Schools.
- Represent LSCP at Lasallian local, District, Regional, and International events.

Job Requirements: Minimum Qualifications

Education and Experience:

1. Practicing Roman Catholic with five years of Catholic education experience (Preferably Lasallian.)
2. Significant Lasallian Formation experiences.
3. Familiar with curriculum design, sequencing, and implementation.
4. A deep understanding of the Catholic faith and mission of LSCP, with the ability to communicate that understanding and appreciation to diverse stakeholder groups, including those from other faith traditions and those who do not identify with a faith tradition.
5. Able to form collegial, cooperative, collaborative relationships with administrators, faculty, staff, students, alums, parents, coaches, donors, board members, and others.
6. Master's Degree in a closely related field or excellent experience relevant to Mission leadership.
7. Five years of successful supervisory experience; demonstrated strong moral character and ability to lead, inspire, and motivate professional employees and students.
8. Strategic leadership, group facilitator, networker, and conflict management skills.
9. Excellent communication skills, both oral and written.
10. Budget and project management.
11. Able to work individually, manage change, and shifting priorities.
12. Excellent organizational skills.
13. Able to exercise sound judgment in dealing with complex situations.
14. Strong ministerial and pastoral qualities.
15. Capacity for handling confidential information with tact and discretion.

Preferred Qualifications

Education and Experience:

1. Master's Degree (terminal degree preferred)
2. Five years of experience working in a Catholic setting (Lasallian Catholic experience preferred)
3. Leadership experience in a Catholic school related to faith formation, campus ministry, Catholic Identity, liturgy, and Lasallian Mission
4. Experience with fundraising and donor management.

Special and Unique Characteristics

1. Strategic thinker

2. Understanding of followership and leadership and the ability to execute both
3. Deep commitment to strong character and moral discipline.
4. Record of professional behavioral skills in practicing privacy, strategic and operational compliance, completion of tasks, and trustworthiness.

Background Check

Successful completion of background check and past employment record.

Degree Verification Requirement

Persons offered employment in this position must provide official education transcripts for degree verification purposes.

Position Compensation

- Commensurate with experience ranging from \$80,000-115,000+.
- La Salle College Preparatory offers a very competitive benefits package, including medical, dental, vision, and a retirement contribution given to you by the school.

Special Application Instructions

Resume and Cover Letter Required

Please email a cover letter of interest and resume to the President's Office at President@lasallehs.org on or before Friday, August 4, 2023. If you have any questions, please make an appointment to discuss with President Perry Martin through Executive Assistant Elizabeth Silva at esilva@lasallehs.org.

Due to the narrow timeline for successful employment, strong candidates will receive immediate interviews held at the President's timeline. The President's Office reserves the right to interview applicants at any time in the application process and offer employment before the stated application deadline.

Employment Status

Full-Time Employment

Full Benefits and Pension

Year-Round Employment

Competitive Salary-Commensurate with Experience

Exempt Employment Status