



## President Search

Start Date: July 1, 2024

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CHICAGO • LASALLIAN • 1889

De La Salle Institute is one of the oldest and most respected high schools in Chicago, steeped in tradition and Lasallian values. Since the cornerstone placement at 35th and Wabash in 1889, the school has grown from a two-year commercial enterprise for young men to a four-year co-ed college preparatory school.

Honored as the patron saint of all educators, John Baptist de La Salle believed that education provides hope and opportunity for people to lead lives of dignity and freedom, and that such lives are essential in a peaceful and productive, enlightened, and empathetic society.

De La Salle Institute is searching for its next President who espouses our Lasallian beliefs, recognizes our heritage and can move us forward into the future.



## Mission Statement

De La Salle Institute is an independent Catholic secondary school rooted in the tradition of Christian education begun by St. John Baptist de La Salle. Founded in 1889, its mission is to foster a desire for excellence in education. Young people from a variety of ethnic and economic backgrounds are given the opportunity to fully develop their abilities so they may be active, contributing members of society.

## Vision


The De La Salle vision seeks students with a desire to be transformed, who are hardworking and self-motivated, searching for opportunities to be great and aspiring to have impactful careers. Students should have a desire to be engaged as part of something bigger, with a dedication to serving the community and a lifelong sense of belonging to the De La Salle family. Students will be dedicated to the five Lasallian core values:

1. Concern for the poor
2. Faith in the presence of God
3. Respect for all persons
4. Inclusive community
5. Quality Education






## Meteors At A Glance



**Founded in 1889**



**Enrollment: 765**




**111**  
**Total Faculty & Staff**  
 (Including 23 Graduates that have returned to serve their Alma Mater)



**\$8,000,000**  
**Endowment**



**\$32,000,000**  
**College Scholarships**  
 Awarded to the Graduating Class of 2023




**22**  
**Average Class Size**

**13**  
**AP Courses**



**18**  
 College classes available through partnership with Illinois Institute of Technology




**95%**  
**Class of 2023**  
**Attending College**



**13**  
**Illinois State Scholars**



**38**  
**Men's and Women's Athletic Programs**



**AP Honor Roll School**

De La Salle has been the home to 5 Chicago Mayors, and over 23,000 graduates have gone on to become community leaders, physicians, lawyers, accountants, television journalists, entrepreneurs, first responders, and a host of other occupations that have served the citizens of the greater Chicagoland area since 1889.





## Role of the President

The President is appointed by the Christian Brothers of the Midwest, as recommended by the Board of Directors of De La Salle Institute. The President shall be the Chief Executive Officer of De La Salle Institute and shall perform such duties as are customarily incident to the office of the President.

The President shall have general and active supervision over the administrative and other affairs of the organization. The President will have a number of direct reports, including the Principal.

## Priorities of the President

The President will be charged with the following main priorities:

- **Institutional Advancement:** Lead the development and implementation of a comprehensive plan for the development office, which would include strategizing a clear marketing plan, increasing alumni engagement, increasing annual fund participation, and formulating a major gifts approach so as to significantly increase the School's endowment
- **Alumni engagement:** Develop a plan to connect with and foster engagement with the alumni base which consists of 135 years of alumni from two institutions
- **Strategic Plan:** Work closely with the Board of Directors to carry out the current strategic plan and assist in development of the next strategic plan.
- **Mission:** Remain faithful to the rich history of the Lasallian tradition and to the Mission of De La Salle Institute.



## Qualifications

- Practicing Catholic & Strong in Faith.
- Master’s Degree (strongly preferred).
- Strong leadership traits.
- Collaborative decision-making to advance the mission of the school.
- Courageous, inspirational and decisive leader.
- Tremendous ability to market school strengths for enrollment, investment, alumni relations and partnership.
- Fundraising and Stewardship proficiency.
- Effective and engaging communicator who motivates all stakeholders.

Specific qualities and characteristics an ideal candidate will possess include:

- A leader with high emotional intelligence, who is proactive, and able to lead and delegate when required.
- A collaborative and visionary leader who can inspire excellence and build community.
- A leader with experience in implementing and creating a Strategic Plan
- A leader who understands the relationship with a Board of Directors, and their role in oversight of the institution.
- An innovative leader willing to implement bold strategies.
- A leader who seeks to understand and engage with the dynamic community surrounding De La Salle.



## Application Procedure

Interested and qualified candidates should submit, electronically, a cover letter setting forth their interest in the Presidency, a resume, five professional references (names, relationship, emails and telephone numbers), and a 1 page statement on how to successfully implement a strategic plan and mission, establish the value proposition and ensure the vitality of De La Salle into the future.

Documents should be submitted no later than March 22, 2024 to:

De La Salle Institute President Search  
ATTN: Steven Burrows at [presidentsearch@dls.org](mailto:presidentsearch@dls.org).

De La Salle reserves the right to hire prior to the deadline date should an ideal candidate apply. Rolling interviews will be conducted as applications are submitted.

