



**DE LA SALLE HIGH SCHOOL
CONCORD, CALIFORNIA**

**POSITION SEARCH
Beginning August 2024
Religious Studies Teacher
Full-Time Position**

De La Salle High School, established in 1965 and sponsored by the Brothers of the Christian Schools (De La Salle Christian Brothers), is a Lasallian Catholic college preparatory school for boys providing a rich environment for spiritual, academic, and social growth. Its rigorous program of studies is complemented by an extensive array of co-curricular programs. The school's atmosphere is one that is moral, caring, and joyful. The school is located in the City of Concord, 25 miles east of San Francisco on a 20-acre campus characterized by beauty and openness.

The school seeks a candidate who can promote the school's Lasallian Catholic mission of serving students and can promote the school's core values of faith, integrity, and scholarship.

KEY CANDIDATE CHARACTERISTICS

- Maintains open, helping relationships with students. Provides a positive environment in which students are encouraged to be actively engaged in the learning process.
- Has and continually develops a professional and ministerial knowledge of theology and religious education and utilizes a wide range of resources and techniques appropriate for use with students as they are educated within the Roman Catholic tradition and the Lasallian heritage.
- Works with and teaches the established and approved curriculum in Religious Studies and contributes to its development.
- Effectively manages instructional time and student behavior.
- Ensures that student growth and achievement are continuous and appropriate for age group and subject area.
- Assumes responsibility for meeting his/her course goals and expected school-wide learning results.
- Attends and participates in department meetings, professional development programs, as well as actively and continually participates in the co-curricular life of the school.



- Works collaboratively and cooperatively with faculty, staff, administration, and parents.
- Demonstrates evidence of commitment to a vision for 21st-century teaching and learning and the ability to bring such a commitment to service on a daily basis.
- Believes in the work of Lasallian Catholic education and shows evidence of developing the whole person through activities that help students grow in mind, body, soul, and spirit.
- Has the skills to work with a variety of student needs and to serve multiple learning styles.
- Uses school-based technology well, embraces effective practices in the chosen field of teaching/service, demonstrates strong communication skills, both written and spoken, and the ability to work collaboratively with others.
- Performs other duties as assigned by the Vice President for Academic Life.

QUALIFICATIONS

- Minimally holds a Bachelor's degree in Theology or Religious education. Graduate degree preferred.
- Religious Studies teachers must be active Catholics.

SALARY RANGE

- The current step and column teacher salary scale ranges from \$63,000 - \$109,039, based on education and experience.

BENEFITS

- Health Insurance • Dental insurance • Vision Insurance • 403(b) • 403(b) matching • Employee assistance program • Flexible spending account • Life insurance • Professional development assistance •

Interested? Capable? Eager?

If so, please apply online [here](http://www.dlshs.org).

Review of applicants will begin immediately and continue until the position is filled. Please visit the school website (www.dlshs.org) for more information about De La Salle.

De La Salle High School assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law.