



**DE LA SALLE HIGH SCHOOL
CONCORD, CALIFORNIA**

**POSITION SEARCH
BEGINNING APRIL 2026
VICE PRESIDENT FOR FINANCE
FULL-TIME POSITION
START DATE JULY 1, 2026**

De La Salle High School, established in 1965 and sponsored by the Brothers of the Christian Schools (De La Salle Christian Brothers), is a Lasallian Catholic college preparatory school educating over 1,000 young men. The school fosters an environment that promotes spiritual, academic, and social growth. Its rigorous curriculum is complemented by a wide range of co-curricular programs. The atmosphere at De La Salle is moral, caring, and joyful. Located in the city of Concord, just 25 miles east of San Francisco, the school occupies a beautiful and open 20-acre campus.

The school seeks a candidate who can promote the school's Lasallian Catholic mission of serving students and promoting the school's core values of faith, integrity, and scholarship.

PRIMARY ROLE

An opportunity to lead with purpose and steward with excellence.

De La Salle High School is seeking a Vice President for Finance (VPF) to serve as Chief Financial Officer and a key member of the President's Cabinet. Reporting directly to the President, the VPF will guide financial strategy, oversee core operations, and ensure the school's long-term sustainability in alignment with its mission and strategic priorities

This is a unique opportunity for a strategic, mission-driven leader to help shape the financial future of a thriving school community. The VPF will serve as a trusted advisor to the President, aligning financial strategy with mission and long-term vision while overseeing finance, human resources, facilities, risk management, and critical auxiliary operations.

KEY RESPONSIBILITIES

- Lead financial strategy, including budgeting, forecasting, reporting, and investments
- Ensure financial integrity, compliance, and strong internal controls
- Provide clear, data-informed insights to guide institutional decision-making
- Oversee audit, risk management, and operational effectiveness

- Lead and develop teams across finance, HR, facilities, technology, and operations
- Proactively identify risks, bridge gaps between financial data and operational excellence, and provide forward-looking leadership to senior leadership and the school's mission

QUALIFICATIONS

- Senior leadership experience in finance, accounting, or business operations
- Strategic thinker with exceptional operational and leadership skills
- Experience partnering with executive leadership and boards
- Commitment to the mission of Lasallian Catholic education
- Past experience with schools and non-profits is preferred
- Bachelor's degree required; Master's preferred

SALARY RANGE

\$215,000 - \$255,000 per year

12 months, full-time, exempt salaried position

BENEFITS

- Health Insurance • Dental insurance • Vision Insurance • 403(b) • 403(b) matching • Employee assistance program • Flexible spending account • Life insurance • Professional development assistance •

Interested? Capable? Eager?

If so, please apply online [here](#).

Review of applicants will begin immediately and continue until the position is filled. Please visit the school website (www.dlshs.org) for more information about De La Salle.

De La Salle High School assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law.