

## Elementary School Instructor

**Position Title:** Elementary School Instructor

**Organization:** The Little School at La Salle Educational Center

**Location:** Homestead, FL

**Reports To:** School Principal

### Position Overview

The Little School seeks a passionate and innovative Elementary School Instructor who embraces a student-centered, self-directed learning approach similar to that of the Sudbury and Montessori philosophies. This educator will facilitate an environment where students develop independence, critical thinking, and a love for learning.

The ideal candidate will foster a democratic and inquiry-based classroom, guiding students through experiential, project-based, and hands-on learning experiences.

### Key Responsibilities

- Support self-directed learning, helping students identify their interests and set personal learning goals.
- Facilitate multi-age learning communities, encouraging collaboration and problem-solving.
- Guide students in developing strong executive function skills, such as time management, self-motivation, and personal responsibility.
- Design learning spaces that promote exploration, independence, and creativity.
- Observe and assess student progress holistically, providing feedback without traditional grading systems.
- Encourage democratic participation, allowing students a voice in school governance and decision-making.
- Maintain strong partnerships with families and the community, involving them in the learning process.
- Uphold and promote Lasallian values, fostering respect, service, and a deep sense of personal and social responsibility.

## Qualifications

- Bachelor's degree in Education or a related field (Montessori or Sudbury training/certification is a plus).
- Experience teaching in student-centered, progressive, similar to Montessori, or Sudbury-inspired environments, and in multi-age classroom settings.
- A deep commitment to respecting children's autonomy and supporting self-directed learning.
- Strong interpersonal and communication skills, fostering collaboration with students, parents, and fellow educators.
- Comfort with non-traditional assessment methods and a willingness to step away from conventional grading and standardized testing.
- Spanish proficiency is a plus.

## Compensation & Benefits

- Salary commensurate with experience.
- Professional development opportunities in Montessori, Sudbury, and progressive education methods.
- A supportive, mission-driven community dedicated to reimagining education.

## Application Process

Interested candidates should submit a resume, cover letter, and a statement of educational philosophy to Br. Peter Nguyen, FSC, Principal at [pnguyen@lasallehomestead.org](mailto:pnguyen@lasallehomestead.org) with the subject line "Elementary Instructor Application – The Little School".

**IMPORTANT:** We are a Lasallian Catholic microschool whose mission is to serve youths and their migrant families from disadvantaged background. The work will be very challenging and with long hours from 8- 5p.m. but also especially rewarding if you have a calling to love and serve this special population. We function as an integrated team and a family, assisting each other in every respect, including some janitorial work. If you are willing to do



Educational Center

Homestead

just about anything "for these little ones" (MT 19:14), then this might become the home for you too.

*The Little School at La Salle Educational Center is an equal opportunity employer and welcomes educators of diverse backgrounds to apply.*